

Conclusion

The Monitoring Visit Team recognized areas in which Burke County Schools are making progress toward the Required Actions outlined by the Special Review Team. The decorum of board meetings is improved, and stakeholders report greater participation in and understanding of board policies. Board members have participated in policy review and professional development, and yet board members continue to take actions that are not congruent with board policy and AdvanceED Standards. Further, plans have been developed, but not implemented and decisions have been made, but not supported. The Monitoring Team observed many examples in which the knowledge gained by board members during training is not being internalized.

The Monitoring Team recommends that Burke County Schools remain Accredited on Probation, based on an exhaustive review of all documentation provided, as well as review of materials and documents during its onsite review and information obtained through the interview process. While not completing all Required Actions, the team acknowledged that progress has been made in several areas and that the implementation with fidelity of the changes and improvements required in Burke County is a process that needs more time.

It is incumbent on the superintendent and board members to find common ground for the benefit of the school system as a whole. A lack of transparent leadership results in continued mistrust in the community. To remain accredited, it is imperative that school system leaders make a commitment and a concerted effort to follow the directives outlined in this report; follow the laws, requirements, policies and procedures of school boards; and complete the Required Actions outlined above.

Burke County Schools will be required to submit an Institutional Progress Report, including evidence of actions taken to achieve the Required Actions and Directives, by November 30, 2011. Additionally, a Monitoring Team will visit the school system no later than December 15, 2011 to assess the progress made on the Required Actions. Burke County leadership must take seriously this opportunity to move the school system forward and return the community's focus to the success of students.

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